

# Child Care Resource & Referral Region 2 Staff

## Waterloo Office - Serving all Counties in Region 2

MariLynn Pierce, Director  
Jane Dahlhauser, Child Care Home Consultant  
Nancy Dunn, Training Coordinator  
Mary Janssen, Quality Rating System Specialist  
Brenda Loop, Regional Data Services Coordinator  
Marsha Platt, Child Care Nurse Consultant  
Sara Schutt, Parent/Provider Services Coordinator  
Amy Bentley, Child Care Training Specialist  
Beth Hanisch, Infant Toddler Specialist  
Lora Tupy, Secretary/Receptionist  
Melissa Ellis, Parent/Provider Services Coordinator

## Waterloo Office - Serving Black Hawk County

Sarah Boleyn, Inclusion/Temporary Care Coordinator  
Curt Buhr, Black Hawk Training Coordinator  
Becky Elson, Early Childhood Community Liaison  
Lana Jovic, Child Care Home Consultant  
Cathy Ketton, Professional Development Coordinator  
Jen Schwenneker, Child Care Home Consultant  
Lori Tapke, Child Care Home Consultant  
Nancy Thomas, Child Care Nurse Consultant  
Ange Miller, Child Care Nurse Consultant

## Forest City Office - Serving Winnebago County

Shelly Skjeie, Resource Development Coordinator

## Independence Office - Serving Buchanan, Delaware, & Fayette Counties

Keri Griswold, Resource Development Coordinator  
Marianne Hickey, Child Care Nurse Consultant  
Cindy Thompson, Parent Services Coordinator (serves all counties in Region 2)  
Lisa Wood, Resources Development Coordinator

## Dubuque Office - Serving Dubuque County

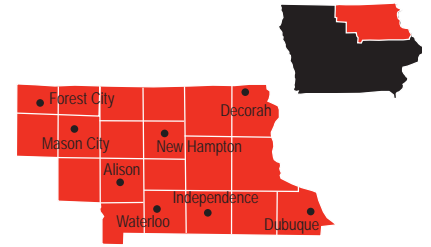
Tara Roddick, Director  
Cherie Kennedy, Program Coordinator  
CJ Burroughs, Parent/Provider Services Coordinator  
Cyd Klein, Child Care Nurse Consultant  
Kacey Wiest, Child Care Home Consultant/Respite Coordinator  
Kim Gonzales, Child Care Nurse Consultant

## Allison Office - Serving Bremer, Butler, Franklin, & Grundy Counties

Joy Dralle, Early Childhood Community Liaison  
Sherri Pavelec, Resources Development Coordinator  
Jamie Riffey, Child Care Nurse Consultant  
Lynne Thompson, Parent Services Coordinator (serves all counties in Region 2)

## New Hampton Office - Serving Floyd, Mitchell, & Chickasaw Counties

Sara Noehl, Resource and Development Coordinator



## Mason City Office - Serving Cerro Gordo, Hancock, & Worth Counties

Lori Westcott, Early Childhood Community Liaison (serves all counties in Region 2)  
Molly Stockberger, Child Care Home Consultant (serves all counties in Region 2)  
Wendy Taylor, Child Care Nurse Consultant (serves Hancock, Mitchell, Winnebago, Cerro Gordo, and Worth counties)

## Decorah Office - Serving Allamakee, Clayton, Howard, & Winneshiek Counties

Teri Orr, Child Care Center Consultant  
Julie Munkel, Child Care Home Consultant  
Monica Preston, Child Care Nurse Consultant (also serves Chickasaw county)



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## Fall Into Outdoor Play

The fall air is crisp and refreshing, the sun is shining, and the colored leaves dance beautifully in the wind. Have you been outside to play today?

**Outdoor play has great health benefits.** Infectious disease organisms are less concentrated in outdoor air than indoor air. Open spaces in outdoor areas encourage children to develop gross motor skills in ways that are difficult to duplicate indoors. Spending time in nature aids in stress reduction and in the treatment of depression and ADHD.

Regular physical activity, started in early childhood and continued throughout life, helps reduce the risk of heart disease, high blood pressure, and type II diabetes. Childhood is the perfect time to begin a physically active life and what better place to do that than outdoors!

What do you need to do to ensure safe outdoor play in cold weather? First, pay attention to wind chill factors and be aware of temperatures that are too cold for children. Wind chills at or below 15 degrees Fahrenheit pose a significant health risk. For

help determining safe temperatures for playing outdoors view the Child Care Weather Watch chart developed by Healthy Child Care Iowa and the National Weather Service at [www.idph.state.ia.us/hcci/products.asp](http://www.idph.state.ia.us/hcci/products.asp).

Remind families that you will go outside whenever possible so they can prepare by providing proper clothing – coats, hats, mittens, and boots. In cold weather clothing should be layered and dry. Check children’s extremities for color and warmth at least every 15 minutes while playing outdoors in cold temperatures.

Do you remember going outside as a child and stomping through the mud puddles? The tallest snowman you ever made? How about a snow fort that you built? **Help the children in your care develop similar memories.**

For outdoor play and nature activity ideas visit the National Wildlife Federation Organization sponsored website at [www.greenhour.org](http://www.greenhour.org). Updated on Wednesdays, it outlines a weekly outdoor activity, a book related to the activity, make and do projects, a “Did You Know?” section, and a

Parent’s Guide. Activities vary with the seasons. Check it out before your next trip outdoors.

If you have questions about outdoor play or any health and safety related questions, **contact Marsha Platt, RN, BSN, Regional Child Care Nurse Consultant at CCR&R (800) 475-0804 or [marsha.platt@episervice.org](mailto:marsha.platt@episervice.org).**



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**[www.hawk-i.org](http://www.hawk-i.org)**

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## No Smoking Signs Required & Available

All non-registered and child development homes, child care centers, and preschools must now **post nonsmoking signs at every entrance and in every car used to transport children.** Signs must be larger than 24 square inches and include the telephone number for reporting

complaints, (888) 944-2247, and the internet address of the Department of Public Health, [www.IowaSmokefreeAir.gov](http://www.IowaSmokefreeAir.gov).

Signs meeting all requirements may be downloaded and printed at [www.IowaSmokefreeAir.gov](http://www.IowaSmokefreeAir.gov).

## Resources & Grants Available

**Before & After School Grant Program** - Applications are now being taken for the Before & After School Grant Program. The purpose of the program is to expand the availability of before and after school programs, including but not limited to, summer programs. School districts and other public and private organizations are encouraged to apply. Grants range from \$30,000 to \$50,000. Applicants must match a percentage of funds. Applications are due to the Iowa Department of Education on October 10, 2008 by 4:30 p.m. Contact Sara Toliver at (515) 281-5353 or [sara.toliver@iowa.gov](mailto:sara.toliver@iowa.gov) for more information.

**Lego Company Grants Available** - The Lego Children's Fund has grants available for non-profit organizations and school districts. The purpose of the program is to support programs that encourage children to explore their creativity and bolster their problem-solving skills. The fund aims to prepare the "builders of tomorrow" for a lifetime of creative

learning and innovative thinking. Applications are taken on a rolling basis. Lego Children's Fund program staff can be reached by phone at (860) 763-6670, by email at [legochildrensfund@lego.com](mailto:legochildrensfund@lego.com), or by mail at P.O. Box 916, Enfield, CT 06083.

**T.E.A.C.H. Early Childhood® Iowa** - Are you looking to further your formal education in early childhood education and need some financial assistance? The T.E.A.C.H. Early Childhood® Project gives scholarships to child care workers to complete coursework. For more information on how you may qualify for financial assistance, please contact Iowa Association for the Education of Young Children at (515) 331-8000 or visit [www.iowaaeyc.org](http://www.iowaaeyc.org).

## Talkline Changes: A Message From DHS

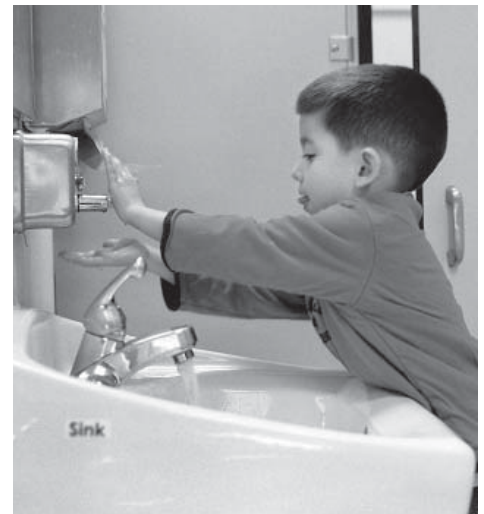
In the past, a variety of health and safety materials were available free of charge via the Healthy Families Talkline. Due to increased costs for printing and shipping, we are no longer able to make the materials available in that manner.

The Talkline materials are now available to you in two ways.

1) Review the listing of materials and download them directly from the

Healthy Child Care Iowa Website at [www.idph.state.ia.us/hcci](http://www.idph.state.ia.us/hcci) under the "Printed Products Download" link.

2) Some materials, such as the Helmet, Home, Toy, and TV Safety brochures maybe be ordered (at cost) from the American Academy of Pediatrics. Information is available at [www.aap.org](http://www.aap.org).



# Make Sure Your Training Counts

To receive credit, training must be approved by the Iowa Department of Human Services. Sponsored group setting training must be conducted by a trainer or using curriculum or training materials developed or obtained from one of the following sources. If one of these groups is sponsoring a training it is **automatically approved**.

Accredited Universities & Colleges	Red Cross Services	CACFP and WIC	American Academy of Pediatrics, etc.)
Community Colleges	American Heart Association	State Professional Associations (IAEYC, IFCCA, etc.)	State Departments of Health, Education, and Human Services
ISU Extension	National Safety Council	National Professional Associations (NAEYC,	
CCR&R	Medic First Aid		
Hospitals	Head Start		
	Regent's Center		

The following **online courses have been approved** for training credit by the Iowa Department of Human Services: Care Courses at [www.carecourse.com](http://www.carecourse.com), Child Care Education Institute at [www.cceionline.com/index.cfm](http://www.cceionline.com/index.cfm), National Association for Family Child Care at [www.nafcc.org/include/default.asp](http://www.nafcc.org/include/default.asp), and Eager to Learn at <http://etl.mnchildcare.org/index.html>.

The following are **reviewed and unapproved** professional development activities for child care providers:

Child Care Support Network, WI	Love & Logic	MB&A	Smart Horizons/NACCP
Kids Place Up	FunShine Express	Smart Discipline	Emergency Care & Safety Institute CPR & First Aid
	Exchange Everyday	Child Care Lounge	

**Do Online CPR Classes Count?** Online CPR classes do not provide hands on practice and demonstration of skills and therefore are not accepted by the Iowa Department of Human Services for CPR certification. The class must cover infant, child, and adult CPR, have course content, provide hands on practice and demonstration skills, and test to verify your knowledge. Before signing up for a CPR course not offered by the American Red Cross, American Heart Association, or a hospital, contact your local CCR&R office to be sure you are able to receive credit.

# Bring Training Home

The goal of training and other professional development tools is to enhance the way you think about and/or do your job. There is no value to training programs if you do not take what you have learned back to your job or home where it can make a difference. The following is meant to help you determine how to apply your training to real life.

When choosing what training to attend answer a few questions.

- How will this training fit into my personal or agency's overall plans and priorities?
- Does this training fit into my professional development plan?

Before the training, think of a few questions you hope will be answered. After the training is complete, evaluate the information you received.

- At this training I learned...
- The new information relates to my job because...
- I plan to apply this new learning to my job by...

Look for ways to further your knowledge of the training material after the training is over.

- Look for books or articles you can read on the topic.
- Talk to someone at your organization about what you learned.
- Develop a plan that includes three new things you plan to do based on what you learned in the training.

# Foundational Training Course Descriptions & Calendar

**Mandatory Child Abuse Reporter Training and Universal Precautions:** All center and preschool staff and home providers must complete Mandatory Child Abuse Reporter Training. Once completed, you will be certified with the Iowa Department of Public Health for five years. Register online at [www.neiowachildcare.org](http://www.neiowachildcare.org). Centers and Preschools are required to take one hour of Universal Precautions training during the first six months of employment. It must then be repeated annually. Register online at [www.neiowachildcare.org](http://www.neiowachildcare.org).

**Environmental Rating Scale:** The environmental rating scales are designed to assess process quality in early childhood care. The scales are based on a comprehensive, broad-based definition of quality. This definition has three major components: protection (health and safety), building relationships (social-emotional development, independence, discipline, interaction, etc.) and stimulation through hands-on activities (nature/science, language, math, art, sand/water, gross and fine motor activities, etc). You must attend all four sessions of the training. To register, call Mary at (800) 475-0804 or register at [www.neiowachildcare.org](http://www.neiowachildcare.org).

**Preschool and Infant/Toddler Curriculum:** Both a Preschool Curriculum and an Infant and Toddler Curriculum are offered. The Preschool Curriculum is designed for early childhood programs serving children age 3-5. The infant &

Toddler Curriculum is designed for programs serving infants and toddlers. Based on a firm foundation of research, the Curriculum meet new requirements for addressing academic content appropriately. Module 2 gives participants hand-on, in-depth experiences with activities from the Curriculum. Module 1 must be completed prior to taking classes from Module 2.

**Every Child Reads:** Every Child Reads literacy training will give you strategies to use to help young children develop the background knowledge and language skills essential to their future school success. The series consists of 15 hours of training. You will be asked to plan and teach lessons with children at your location using the methods taught in class. Participants will receive 20 children's books and teacher's resources for completing the entire series.

**ChildNet:** ChildNet is a regional series that lays the foundation for operating a Family Child Care Business. It consists of 10 sessions, each of which is 2 ½ hours long. You must attend all 10 sessions. Participants will study practices relevant to early childhood care and education and small business practice. Home providers who complete a ChildNet series can use it to fulfill 2 years of training requirements. ChildNet certification is part of Level 2 of the Iowa Quality Rating System. Dinner is always served before class at 6:00 p.m.

**Universal Precautions**  
Thursday, November 6 - 6 pm - 7pm

**Mandatory Child Abuse Reporter Training**  
Thursday, November 6 - 7 pm - 9 pm

Register online at [www.neiowachildcare.org](http://www.neiowachildcare.org)

Cedar Falls	AEA 267 Cedar Falls, 3712 Cedar Heights Dr	AEA 267 Cedar Falls, 3712 Cedar Heights Dr
Charles City	Charles City High School, 1 Comet Dr	Charles City High School, 1 Comet Dr
Decorah	Luther College, 700 College Dr	Luther College, 700 College Dr
Dubuque	Whalert High School, 2005 Kane St	Whalert High School, 2005 Kane St
Dubuque	University of Dubuque, 2000 University Ave	University of Dubuque, 2000 University Ave
Elkader	Keystone AEA, 1400 2nd St NW	Keystone AEA, 1400 2nd St NW
Fayette	Fayette Community Library, 104 W State St	Fayette Community Library, 104 W State St
Forest City	Forest City High School, 206 W School St	Forest City High School, 206 W School St
Mason City	Newman Catholic High School, 2445 19th SW	Newman Catholic High School, 2445 19th SW
Waterloo	West High School, Baltimore & Ridgeway	West High School, Baltimore & Ridgeway
Waverly	Waverly Public Library, 1500 W Bremer Ave	Waverly Public Library, 1500 W Bremer Ave

# Additional Area Training

## ALLISON: Bremer, Butler, Franklin, Grundy Counties

Register by calling (319) 267-2644

**Family Child Care Business Informational Meeting:** Thinking of caring for children in your home? Attend a free Informational Meeting and learn about state registration, the federal food program, training opportunities, and more! Come for door prizes, yummy snacks, and networking with other home childcare providers.

King Memorial Library • 708 7th St, Grundy Center October 9 • 6:30 - 7:30 pm

**Christmas All Around:** Fun activities and ideas for bringing the holiday theme into all areas of your program.

Sumner High School November 12 • 6:30 - 8:30 pm

**Who Has Time for Time Management:** Learn how to get more out of your day by organizing, prioritizing, and planning your time

CCR&R Office • 101 Cherry St, Allison November 15 • 6:30 - 8:30 pm

**Storybook Extenders Series:** Delve into the book *It's Pumpkin Time* by Zoe Hall, *Red Leaf*, *Yellow Leaf* by Lois Ehlert, and *Pumpkin Circle* by George Levenson. You'll go home with lots of science, math, art, and cooking activities to do with your kids using pumpkins!

Waverly Public Library • 1500 W Bremer Ave, Waverly October 16 • 6:30 - 8:30 pm

Come and explore families in these books: *Feast for 10* by Cathryn Falwell, *All Families are Special* by Norma Simon, and *The Relatives Came* by Cynthia Rylant. You'll be shown a variety of related activities to do with your kids.

CCR&R Office • 101 Cherry St, Allison November 13 • 6:30 - 8:30 pm

## DECORAH: Howard, Winneshiek, Allamakee, Clayton Counties

Register by calling (563) 382-4447

**Director's Meeting - TEACH Program:** Come hear Stacie Steveson from Iowa AEYC cover the ins and outs of the TEACH Program.

Keystone AEA • 1400 2nd St NW, Elkader October 20 • 1:00 - 3:00 pm Register with Teri

**Director's Meeting - Team Building & Staff Conflicts:** Learn to be aware of the different strengths and work ethics of staff. Discover characteristics of healthy and unhealthy conflicts and how to give constructive feedback.

CCR&R Office • 1111 Paine St, Decorah November 21 • 1:00 - 3:00 pm Register with Teri

**CPR/First Aid**

Keystone AEA • 700 Ridgewood Dr October 11 • 9:00am - 3:00 pm Register with Teri

## NEW HAMPTON: Floyd, Mitchell, Chickasaw Counties

Register by calling (641) 394-4854

**Literacy for Little Learners:** It's time to think outside of the book! This make-and-take presentation will leave you with materials to share with your little learners the next day, and resources to use year 'round. Join Jo Kramer in making literacy learning fun with felt boards, emergent readers, clank cans, clip cards and many other ideas that will have your little learners excited about literacy.

Osage Public Library • 406 N Main St, Osage October 16 • 6:30 - 8:30 pm Register with Sara

**CPR/First Aid**

Community Services Building • 240 E Prospect October 18 • 9:00 am - 3:30 pm Register with Sara

**Constructivist Workshops:** Come discover physical science activities to share with your children. Participants will receive hands-on experience with the materials.

Physics of Sound Super 8 • 825 S Linn October 27 • 6:00 - 9:00 pm Register with Sara

Conflict Resolution Super 8 • 825 S Linn December 9 • 6:00 - 9:00 pm Register with Sara

## INDEPENDENCE: Buchanan, Delaware, Fayette Counties

Register by calling (319) 334-5900

**Director's Meeting - TEACH Program:** Come hear Stacie Steveson from Iowa AEYC cover the ins and outs of the TEACH Program.

Early Childhood Center • 1011 1st St W, Independence October 20 • 9:30 - 11:30 am Register with Keri

**Director's Meeting - Team Building & Staff Conflicts:** Learn to be aware of the different strengths and work ethics of staff. Discover characteristics of healthy and unhealthy conflicts and how to give constructive feedback.

Early Childhood Center • 1011 1st St W, Independence November 12 • Noon - 2:00 pm Register with Keri

**Food is Fun**

Early Childhood Center • 1011 1st St W, Independence November 12 • 6:30 - 8:30 pm Register with Lisa

**CPR/First Aid**

New CPR Early Childhood Center • 1011 1st St W, Independence October 4 • 8:00 am - Noon Register with Lisa

First Aid Early Childhood Center • 1011 1st St W, Independence October 4 • Noon - 2 pm Register with Lisa

CPR Recertification Early Childhood Center • 1011 1st St W, Independence October 4 • 2:00 - 4:00 pm Register with Lisa

## FOREST CITY: Winnebago County

Register by calling (641) 585-1720

**CPR/First Aid:**

Forest City Ambulance Garage • East Hwy 9, Forest City November 8 • 8:00 am - Noon Register with Shelly

**Provider Book Club Series:** Book club is an Iowa Public Television sponsored program to supplement the Every Child Reads Series. Support literacy efforts and learn how to make books an important part of the lives of young children. A meal is served before each class at 6:00 pm.

The series will be held at Forest City Immanuel Lutheran Church located at 246 S Clark Street. Please register with Shelly.

Getting Along October 2 • 6:30 - 8:30 pm Physical Activity March 5 • 6:30 - 8:30 pm

Families November 6 • 6:30 - 8:30 pm Animals April 2 • 6:30 - 8:30 pm

Winter January 8 • 6:30 - 8:30 pm Environment May 7 • 6:30 - 8:30 pm

Feelings February 5 • 6:30 - 8:30 pm

**Constructivist Workshops:** Come discover physical science activities to share with your children. Participants will receive hands-on experience with the materials.

Cooking Immanuel Lutheran Church • 246 S Clark St November 10 • 6:00 - 9:00 pm Register with Shelly

**Match Class with Chris Quilsey:** For further information contact the Forest City CCR&R office.

Immanuel Lutheran Church • 246 S Clark St December 9 • 6:30 - 8:30 pm Register with Shelly

# Conferences & Classes of Interest

**National Administrator Classes (NAC):** This is your opportunity as an owner or director to be credentialed by the National Child Care Association, earn three college credits, earn four continuing education units (CEUs). The NAC is a prestigious award for directors who successfully complete a comprehensive course on administrative responsibilities. To register for NAC visit [www.nccanet.org](http://www.nccanet.org) and click on the left-side purple box labeled NAC/CCP and choose the National Administrator link. If you need assistance or have questions, please contact your local CCR&R office. Many classes are offered in Iowa.

October 20-24, 2008  
January 19-23, 2009

Clear Lake  
Spencer

February 23-27, 2009  
March 9-13, 2009

Independence  
Des Moines

**Iowa Head Start Association 2008 Annual Conference:** Johnston, IA  
October 9, 2008 Email [kyoungkent@tricitychildandfamilies.org](mailto:kyoungkent@tricitychildandfamilies.org) to register

**Iowa Association for the Education of Young Children Annual Conference:** Des Moines, IA  
October 10-11, 2008 Register online at [www.iowaaeyc.org](http://www.iowaaeyc.org)

**Connecting the Pieces – Iowa Community Education Association Fall Conference:** Ankeny, IA  
October 24, 2008 Call Martha at (515) 979-3311 or register online at [iowacommunityeducation.org](http://iowacommunityeducation.org)

**Child Care Bonanza 2008:** Calmar, IA  
November 1, 2008 Register at NICC Calmar Campus or contact Decorah area CCR&R at (563) 382-4447

**National Association for the Education of Young Children Annual Conference:** Dallas, TX  
November 5-8, 2008 Register online at [www.naeyc.org](http://www.naeyc.org)

**Earn Your Child Development Associate (CDA):** Earning your CDA through the CDA assessment process can be your key for career advancement in the field and a doorway for continuing your education. Visit the Council on Professional Recognition at [www.cdacouncil.org](http://www.cdacouncil.org) or call your local CCR&R office for more information.

**Quality Rating System (QRS):** Show parents and the community that you are committed to providing quality child care by participating in the Iowa QRS program. This guided system will help you improve the quality of child care you provide. Information is available at [www.dhs.state.ia.us/iqrs](http://www.dhs.state.ia.us/iqrs) or by calling Mary Janssen, Region 2 QRS Specialist.

**Community Colleges Offer Resources:** Community Colleges are a great resource for child care providers. Many offer classes you can take to enhance your skills and/or start working towards a degree. For more information on opportunities in your area, contact your local community college.

North Iowa Area Community College  
[www.niacc.edu](http://www.niacc.edu)  
Mason City, IA  
888-GO NIACC

Ellsworth Community College  
[www.iavalley.cc.ia.us/ecc/](http://www.iavalley.cc.ia.us/ecc/)  
Iowa Falls, Iowa  
641-648-4611

Kirkwood Community College  
[www.kirkwood.edu](http://www.kirkwood.edu)  
Cedar Rapids, Iowa  
800-363-2220

Hawkeye Community College  
[www.hawkeyecollege.edu](http://www.hawkeyecollege.edu)  
Waterloo, Iowa  
319-296-2320

Northeast Iowa Community College  
[www.nicc.edu](http://www.nicc.edu)  
Peosta Campus  
800-728-7367

Northeast Iowa Community College  
[www.nicc.edu](http://www.nicc.edu)  
Calmar Campus  
800-728-2256

**Iowa AEYC's Accreditation Facilitation:** Project supports program administrators, teachers, and community partners as they explore NAEYC Accreditation. Groups meet in communities across the state. Materials, resources, technical assistance and supports are provided. To learn more about getting involved in a group contact Iowa AEYC at (800) 469-2392 or [info@iowaaeyc.org](mailto:info@iowaaeyc.org).



## HAWC Area: Howard, Allamakee, Clayton, Winneshiek

New policies for the HAWC area were sent out to all providers that offer opportunities for training assistance upon completing the ECERS-R, ITERS-R, SACRS, PITC and ChildNet trainings; reimbursement for attending out of area conferences; and grant

assistance. Refer to those policies sent out or call (563) 382-4447 for further information.

Immunizations for the Hepatitis B shot will be offered to providers again this

year. HAWC covers the whole 3 shot series for any home providers and up to 2 staff per center or preschool, until funds are exhausted.

## BBFG Area: Bremer, Butler, Franklin, Grundy

In an effort to support the need for early care and education professionals to meet health requirements for licensing and registration, CCR&R is offering reimbursement vouchers for health services such as physicals and immunizations. Reimbursements are for Registered Child Development Home Providers, Child Care Centers, and Preschool Staff serving in the BBFG area.

Applications are due on or before May 31, 2009 with health services completed between July 1, 2008 and June 15, 2009. Please be advised that funds are limited. This program is sponsored by Together 4 Families Empowerment. Please contact Jamie Riffey, RN, CCNC (Child Care Nurse Consultant) at the Allison CCR&R office at (877) 635-9455 with any questions or to request an application.



*cheers*



## Way To Go

*Congratulations Scholars Brandy Bullock and Angie Shuey for completing the Apprenticeship Program on July 28, 2008.* Brandy and Angie have earned their Child Development Specialist certificate through the Department of Labor. Brandy works at Community United Child Care Center-Valley Park in Cedar Falls and Angie works at AtoZ-University Waterloo site.

The Apprenticeship Program is

sponsored by Cedar Valley's Promise and The Department of Labor. CCR&R coordinates this program in Black Hawk County.

*Join us in welcoming aboard two new centers in the HAWC area!* Elma Early Childhood Center in the Elma School district began serving children and families this summer in temporary rooms as they await the building of an addition to the school to house their center. Also this summer, Kessel

Kids moved into their new building in Cresco. Good luck to these centers as they work to provide quality childcare.

*Pat Dall-Winther has retired as the Director of East Town Charlie Brown in Mason City after multiple years of service.* Thank you, Pat, for all you have done to serve local children and families and best wishes on your retirement. *Kristi Peterson has been named as the new Director. Congratulations, Krisiti.*

